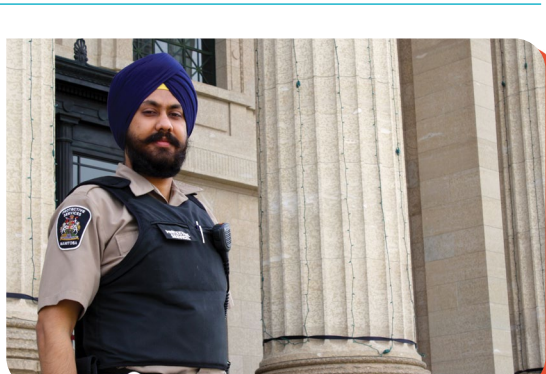




# 2021 REPORT TO MEMBERS



## MANY THANKS TO OUR 2020/21 BOARD OF DIRECTORS FOR THEIR DEDICATION AND LEADERSHIP

### OFFICERS

- President:** Michelle Gawronsky
- 1st Vice President:** Charlotte McWilliams
- 2nd Vice President:** Douglas Troke
- 3rd Vice President:** Shelley Wiggins
- 4th Vice President:** Ed Miller

### COMPONENTS\*

- Administration:** Michelle Scebenski
- Clerical:** Cheryl Fraser
- Community Support:** Tammy Crowe\*
- Community-Based Social Services:** Stephanie Swain
- Corrections:** Dylan Almdal
- GOLICO:** Stephen Roznowsky

- Health Care Support Services:** Shelly Rougeau
- Legal:** Deb Jamerson
- MPI:** Kyle Ross
- Physical Sciences:** Brian Wilson
- Post-Secondary Education:** Kimberley Lynn
- Professional Technical:** Diana Schultz
- Social Sciences:** Cris Quon
- Trades:** Joe Dooley

### AREA DIRECTORS\*

- Area 1:** Liz Dodds
- Area 2:** Shannon Reynolds
- Area 4:** Robert Wells
- Area 5:** Peter Yourchenko
- Area 6:** Andrew Milejszo
- Area 7:** Diane Arksey



MGEU Board of Directors 2021

### WORKER REPRESENTATIVE

Marc Payette, ACTE

- \*Health:** David Giroux, until January 2021/ Crystal Bisson, until May 2021
- \*Community Support:** Jennifer Ryan, until February 2021
- \*\*Area 3:** Ray Piche, until April 2021
- \*\*Area 8:** Kurt Henry, until May 2021

## FINANCIAL STATEMENTS

The Manitoba Government and General Employees' Union  
Statement of Financial Position as at July 31

	2021	2020
<b>Assets</b>		
<b>Current</b>		
Cash	2,604,588	2,942,665
Investments	40,020,052	34,843,040
Receivables	837,747	936,105
Interfund Receivables	4,588,987	3,239,135
Merchandise Inventory	127,495	137,833
Prepays	216,821	182,310
	48,395,690	42,281,088
<b>Capital Assets</b>	1,117,012	1,345,817
Investment in Union Centre Inc	500,001	500,001
	50,012,703	44,126,906
<b>Liabilities</b>		
<b>Current</b>		
Payables and Accruals	3,624,842	3,367,836
Interfund Payables	4,588,987	3,239,135
	8,213,829	6,606,971
<b>Fund Balances</b>		
Invested in Capital Assets	1,128,917	1,357,722
Internally Restricted*	40,247,313	36,162,213
Unrestricted	422,644	-
	41,798,874	37,519,935
	50,012,703	44,126,906

The Manitoba Government and General Employees' Union  
Statements of Operations and Changes in Fund Balances  
for the Year Ended July 31

	2021	2020
<b>Revenues</b>		
Membership dues	19,318,320	20,996,301
Interest and dividends	1,085,209	1,099,359
Gain on sale of capital assets	-	11,905
Realized gains (losses) on disposal of investments	36,832	(100,028)
	20,440,361	22,007,537
<b>Expenses</b>		
Expenditures	17,040,695	19,006,813
Amortization	330,325	359,491
	17,371,020	19,366,304
<b>Excess of revenues over expenses before other item</b>	3,069,341	2,641,233
Unrealized gains on investments	1,209,598	1,028,174
Excess of revenues over expenses	4,278,939	3,669,407
Fund balances, beginning of year	37,519,935	33,850,528
Fund balances, end of year	41,798,874	37,519,935

### SOLID FINANCIAL FOOTING

The MGEU remained in a strong financial position in 2021, while members' dues, at 1.25% on all income, continue to be amongst the lowest in Canada. The MGEU Policy Manual requires certain amounts to be transferred to internally restricted funds, such as the Defense and Contingency Funds. This year, \$1.5 million of the excess of revenues over expenses was transferred into the Defense Fund to strengthen the MGEU's financial position for potential future challenges (such as strikes).

## HOW YOUR DUES WERE SPENT LAST YEAR



### NEGOTIATING & DEFENDING OUR COLLECTIVE AGREEMENTS

includes bargaining, enforcing and legally defending contracts on behalf of our Locals.



### FACILITATING MEMBER PARTICIPATION IN OUR UNION

includes union meetings from the Local level right through to the Board of Directors, and participating in central labour bodies such as the Manitoba Federation of Labour.



### SUPPORTING INFORMED MEMBERS & SKILLED LEADERS

includes member and elected workplace rep training, and communication with members.



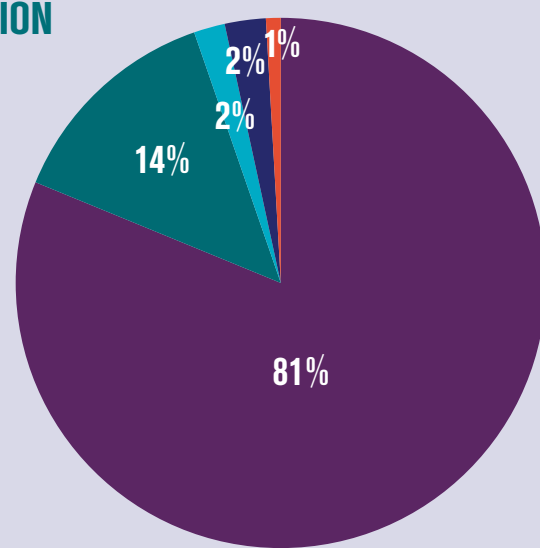
### STANDING UP FOR MEMBERS IN THE COMMUNITY

includes issue-based campaigns to publicly defend public services and members' interests.

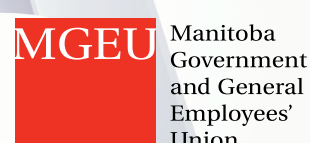


### STRENGTHENING OUR COMMUNITIES TOGETHER

includes contributions of time, money and support to community-based efforts and charitable initiatives.



## Continuing Your Education?



# We Can Help

If you are an **MGEU member**, or an **eligible family member**, starting or continuing post-secondary education, on a full-time or a part-time basis, **we can help.**

Applications are available in February and are due May 15th each year.

For more information:  
mgeu.ca/for-members/scholarships-and-bursaries  
204-982-6438 or Toll Free: 1-866-982-6438

**\$29,500**  
AVAILABLE EACH YEAR



# MGEU 2021 YEAR-IN-REVIEW

## WE SPOKE UP AND FOUGHT BACK AGAINST PRIVATIZATION AND CUTS

- We re-launched the *Keeping Liquor Public* campaign, continuing to hammer home the benefits of our public liquor sales system — until September 2021, when the government announced it was putting Bill 40 back on the shelf — at least for now.



- This past summer, we used social media to rally support around *Hard Infrastructure*, *Hard Times*, a report capturing our members' first-hand stories and concerns about the government's plan to privatize their jobs and what this will truly cost Manitobans.
- We also partnered with the *Canadian Parks and Wilderness Society* to promote an online petition with a clear message: stop privatizing — our parks are for people, not profit!



- Over the last year, we continued to challenge the government's relentless Civil Service cuts, pointing out critical workplace shortages and calling for investment in the kind of strong and resilient public service system that Manitobans deserve.

## WE LEFT NO STONE UNTURNED IN SEEKING FAIR DEALS FOR OUR MEMBERS

- This past spring, as part of the *Partnership to Defend Public Services* (PDPS), we continued to argue — this time in the Court of Appeal — that the government's public sector wage freeze legislation is unconstitutional. While this fall, the court ruled in favour of the government this time and the government itself recently repealed the Bill, the PDPS will still pursue the case to the Supreme Court.

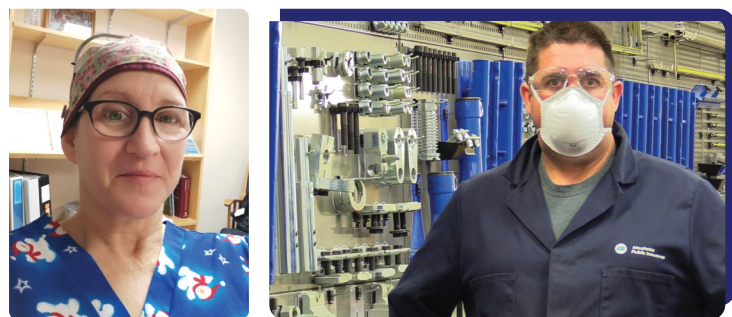
**“The PDPS welcomes the repeal of the Public Services Sustainability Act (Bill 28) as an important and long overdue step... This harmful law has, and continues to negatively impact 120,000 working families, people who work hard every day to deliver the public services that we all count on.”** - PDPS SPOKESPERSON, KEVIN REBECK

- Thanks to successive court rulings in MGEU's favour, the government finally had to set up a Civil Service interest arbitration panel this fall, ensuring a fair hearing and a new deal for these members in the coming months.
- Meanwhile, MGEU negotiators and Bargaining Committees not impacted by these challenges continued to pursue new deals — 22 Locals ratified new agreements this past year, including a couple first contracts!



## WE CONTINUED TO MAKE SAFETY AND HEALTH A PRIORITY WHEN IT MATTERED MOST

- As the pandemic continued, a number of on-the-job safety issues arose that required advocacy, both through public pressure and behind the scenes negotiations, including fighting for adequate PPE and better access to vaccines for our rural members.

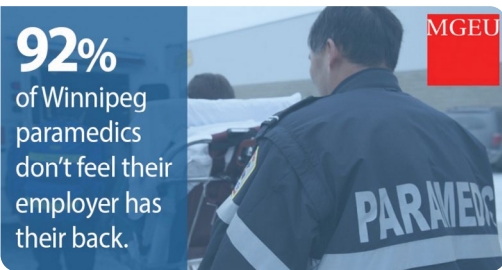


- Together with a working group of members, we launched *Healthy Minds at Work*, an ongoing campaign aimed at creating psychologically safe and healthy workplaces — thanks to all who shared videos, attended webinars and participated in Wear Red Wednesdays! Stay tuned for more in the coming year!



## WE LISTENED TO MEMBERS AND GAVE VOICE TO THEIR CONCERNS

- Over the last year, we've filed dozens of pandemic-related grievances on behalf of our members, both on behalf of individual members and entire Locals looking to challenge unfair or unsafe workplace policies.
- After months of calling on the City to address the toxic workplace culture at the Winnipeg Fire Paramedic Service, we released a survey of our Local 911 members that showed bullying and harassment are all-too prevalent.
- In spring 2021, we launched a joint ad campaign with UFCW in support of our frontline community social service workers who are there 24-7 for our most vulnerable Manitobans but remain underpaid and undervalued.



# 2021 VIRTUAL CONVENTION

This past spring, the MGEU spent 330 hours in-studio, hosting online Local meetings so members could virtually elect:

- 303 Local Presidents, Chief Stewards, Vice-Presidents, and Members at Large;
- more than two hundred stewards and health and safety reps; as well as
- 237 MGEU Convention delegates.



On October 20 and 21, these delegates attended the MGEU's first-ever virtual Convention to elect the union's leadership. A special one-time convention to debate member resolutions is scheduled for June 2022.

### A message from new MGEU President, Kyle Ross



I am humbled and honoured to be elected your new President. Although this Convention was a little different, it showed that democracy still works in a virtual environment — just not the way we're used to.

For the last ten years, I've been involved at all levels of our union, starting as a steward and then serving as Component Director for MPI since 2016. My commitment to this union and what I believe we can achieve together has only grown with each step along the way. In 2021, MGEU members chose change and I look forward to working with our newly elected Provincial Officers, with our great staff, and with all of you to tackle the challenges we face with renewed energy, ideas, and collective strength.

### Get to know your Provincial Officers



**1st Vice-President: Scott Cloney**  
A Correctional Officer from Winnipeg, Scott has been representing MGEU members for over ten years, including a term as 4th V-P and serving as Chair of both the Young Members and Safety, Health & Environment Committees.



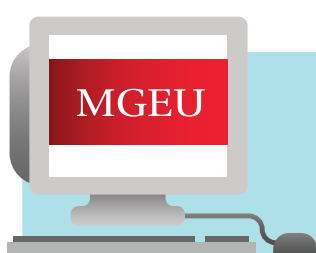
**2nd Vice-President: Doug Troke**  
An auditor with MB Taxation in Brandon, Doug will continue to chair the union's Finance Committee for his third term. He's also an elected employee rep for the Civil Service Superannuation Board.



**3rd Vice-President: Cris Quon**  
One of three Community Service Workers with the Department of Families who support Manitobans contending with both a mental health disability and high propensity for criminal involvement, Cris has served in a wide variety of elected union roles over the past fifteen years, including Local President, health and safety rep, and most recently, Director of the Social Sciences Component.



**4th Vice-President: Stephanie Swain**  
A Support Worker with St. Amant Community Residential Programs in Winnipeg, Stephanie was elected as a steward in 2008 and has since taken on greater leadership roles, including Chair of the MGEU Women's Committee and Director of the Community-Based Social Services Component.



Get updates faster and reduce our impact on the environment by sending us your e-mail address. Visit [MGEU.ca](http://MGEU.ca) and click "Update Your Information" at the top of the page to provide your personal e-mail address.