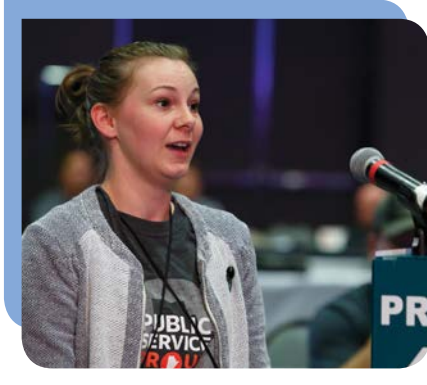


# 2018 REPORT TO MEMBERS



## MANY THANKS TO YOUR 2017/2018 BOARD OF DIRECTORS FOR THEIR DEDICATION AND LEADERSHIP

### PROVINCIAL OFFICERS

- President:** Michelle Gawronsky
- 1st Vice-President:** Wayne Chacun
- 2nd Vice-President:** Douglas Troke
- 3rd Vice-President:** Shelley Wiggins
- 4th Vice-President:** Charlotte McWilliams

### AREA DIRECTORS

- Area 1:** Liz Dodds
- Area 2:** Gerry LaBelle
- Area 3:** Ray Piche
- Area 4:** Robert Wells
- Area 5:** Jessie McNeill
- Area 6:** Nicole Garipey
- Area 7:** Diane Arksey
- Area 8:** Kurt Henry

### CIVIL SERVICE COMPONENT DIRECTORS

- Administration:** Pat Williamson
- Clerical:** Stephen Arksey
- Corrections:** Dylan Almdal
- Health:** David Giroux
- Legal, Inspection and Regulatory:** Debbie Jamerson
- Physical Sciences:** Grady Hunt
- Social Sciences:** Shannon Reynolds
- Trades, Operations & Services:** Joe Dooley

### COMPONENT AND AGENCY DIRECTORS

- Community-Based Social Services:** Stephanie Swain
- Community Support:** Marlene Hrechka
- Technical/Professional:** Diana Schultz
- GOLICO:** Ed Miller

- Health Care Support Services:** Terry Rear
- Manitoba Public Insurance:** Kyle Ross
- Post-Secondary Education:** Kimberley Lynn
- Emergency Medical Services:** Josh O'Keefe / Rebecca Clifton
- WRHA Community Programs:** Carl Morden



## FINANCIAL STATEMENTS

The Manitoba Government and General Employees' Union  
Statement of Financial Position as at July 31

	2018	2017
<b>Assets</b>		
<b>Current</b>		
Cash	3,138,241	2,954,732
Investments	31,718,317	30,534,619
Receivables	1,640,557	1,569,873
Interfund Receivables	1,955,367	2,432,369
Merchandise Inventory	359,484	152,855
Prepays	442,847	194,991
	39,254,813	37,839,439
<b>Capital Assets</b>	2,025,409	2,183,808
<b>Membership Participation in Union Centre Inc.</b>	500,000	500,000
	41,780,222	40,523,247
<b>Liabilities</b>		
<b>Current</b>		
Payables and Accruals	4,225,961	4,456,360
Interfund Payables	1,955,367	2,432,369
	6,181,328	6,888,729
<b>Fund Balances</b>		
<b>Invested in Capital Assets</b>	2,025,409	2,183,808
<b>Internally Restricted*</b>	33,573,485	31,450,710
<b>Unrestricted</b>	35,598,894	33,634,518
	41,780,222	40,523,247

The Manitoba Government and General Employees' Union  
Statements of Operations and Changes in Fund Balances for the Year Ended July 31

	2018	2017
<b>Revenues</b>		
Membership dues	23,937,334	23,844,841
Interest and dividends	1,032,216	998,397
Realized losses on investments	(53,573)	(47,699)
	24,915,977	24,795,539
<b>Expenses</b>		
Expenditures	22,577,072	21,618,532
Amortization	398,223	393,569
	22,975,295	22,012,101
<b>Excess of revenues over expenses before other item</b>	1,940,682	2,783,438
<b>Unrealized gains (losses) on investments</b>	23,694	(679,718)
<b>Excess of revenues over expenses</b>	1,964,376	2,103,720
<b>Fund balances, beginning of year</b>	33,634,518	31,530,798
<b>Fund balances, end of year</b>	35,598,894	33,634,518

### SOLID FINANCIAL FOOTING

The MGEU remained in a strong financial position in 2018, while members' dues, at 1.25% on all income, continue to be amongst the lowest in Manitoba.

The MGEU Policy Manual requires certain amounts to be transferred to internally restricted funds, such as the Defense and Contingency Funds. This year, \$2.4 million of the excess of revenues over expenses was transferred into the Defense Fund to strengthen the MGEU's financial position for potential future challenges (such as strikes).

## HOW YOUR DUES WERE SPENT LAST YEAR

### NEGOTIATING/DEFENDING OUR COLLECTIVE AGREEMENTS AND REPRESENTING OUR MEMBERS IN THE WORKPLACE

includes bargaining, enforcing and legally defending 140 contracts on behalf of over 258 MGEU Locals.

### ENSURING DEMOCRATIC UNION LEADERSHIP AND INFORMED MEMBERS

includes member and elected workplace rep training, and communication with members.

### ENSURING A MEMBER-DRIVEN UNION

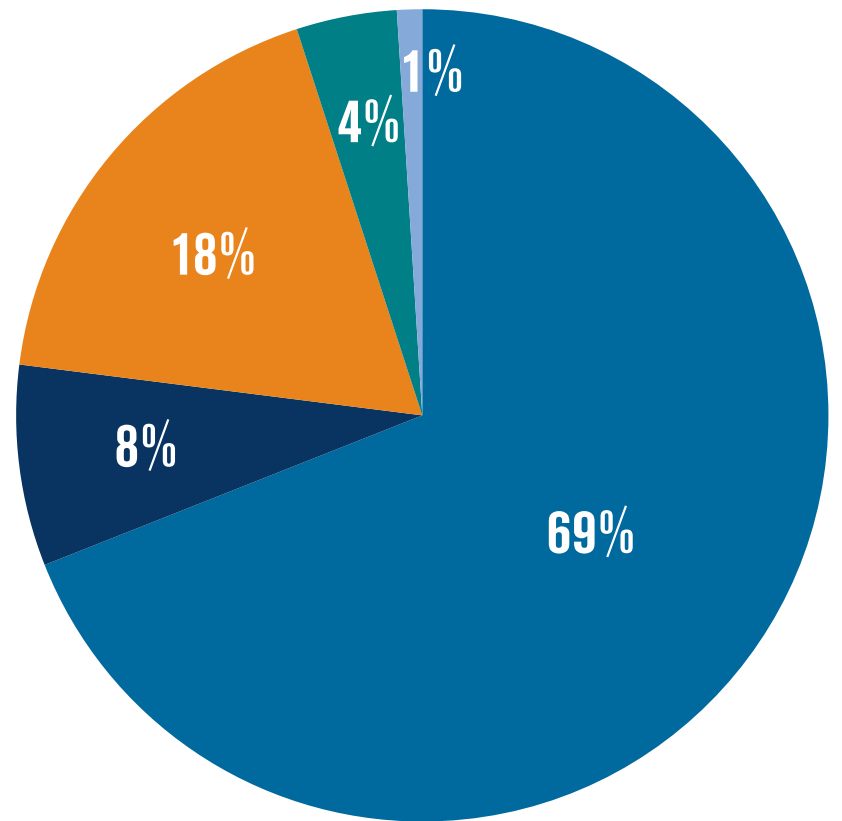
includes union meetings from the Local level right through to the Board of Directors, and participating in central labour bodies such as the Manitoba Federation of Labour.

### STANDING UP FOR MEMBERS IN THE COMMUNITY

includes issue-based campaigns to publicly defend public services and members' interests.

### STRENGTHENING OUR COMMUNITIES TOGETHER

includes contributions of time, money and support to community-based efforts and charitable initiatives.



## Continuing Your Education?

# We Can Help

If you are an **MGEU member**, or an **eligible family member**, starting or continuing post-secondary education, on a full-time or a part-time basis, **we can help.**

Applications are available in February and are due May 15th each year.

For more information:  
[mgeu.ca/for-members/scholarships-and-bursaries](http://mgeu.ca/for-members/scholarships-and-bursaries)  
204-982-6438 or Toll Free: 1-866-982-6438

OVER **\$29,500**  
AVAILABLE EACH YEAR



**Katrina**  
Area 4



# 2018 CONVENTION

This past spring, members from throughout Manitoba elected nearly 400 delegates to attend the biennial MGEU Convention on their behalf. October 18th through 21st, these delegates elected the union's leadership and set the strategic direction for the next two years.



## From MGEU President Michelle Gawronsky

I am so proud to represent you all once again. It was the first Convention for more than half of our delegates! This certainly bodes well for our future — new people with new ideas have taken the step to stand up and have their say. Four of the five Provincial Officer positions were also contested this year, which meant a full day of democracy-in-action! Everyone who got involved in these elections is committed and passionate about our union.

And that's so important these days — because our jobs and the vital public services we provide are under attack. Government cuts and threats of privatization are jeopardizing public services and stretching us all far too thin.

In 2018, MGEU members, elected leadership and staff stood together to make our voices heard. I can't wait to roll up my sleeves and get to work with you all in the year ahead!

## Get to know your new Provincial Officers

Delegates elected members who bring a good balance of both union and professional experience to the leadership table.



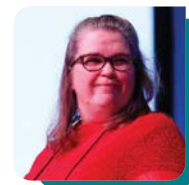
### 1st Vice-President: Charlotte McWilliams

A Correctional Officer from Brandon, Charlotte was a chief steward and Area 3 MGEU Board representative until her election as the MGEU's 4th Vice-President in 2016. As 1st V-P, she will chair the union's Constitution, By-Law and Structure Committee.



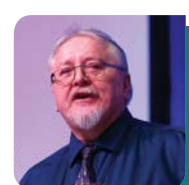
### 2nd Vice-President: Douglas Troke

An auditor with Manitoba Taxation from Boissevain, Douglas was acclaimed as the MGEU's 2nd V-P and will continue to chair the union's Finance Committee. He's also an elected employee rep for the Civil Service Superannuation Board.



### 3rd Vice-President: Shelley Wiggins

A Social Services Worker and former teacher from Minitonas, Shelley was re-elected as the MGEU's 3rd V-P and will continue as chair of the Membership Education Committee.



### 4th Vice-President: Ed Miller

An Assistant Manager at the Portage la Prairie Liquor Mart, Ed is a long-time MGEU activist who's served on the union's Pension and Benefits, Grievance and Appeals and Tech Change Committees. He also chairs the Portage & District Labour Council.



**ABOVE** 53% of delegates were first-time attendees of the MGEU Convention.

**LEFT** Delegates debated resolutions regarding everything from what issues to campaign on to changing our current biennial Convention to a triennial schedule.

**BELOW** With 12 members running for 4 executive positions, delegates were kept busy at the ballot box.



# MGEU YEAR-IN-REVIEW

## WE MOVED BEYOND THE BARGAINING TABLE TO FIGHT BACK AGAINST UNFAIR POLICIES



- We continued to speak out against Bill 28, the government's unfair and unconstitutional wage freeze legislation, and helped lead a court challenge to overturn the Bill through the *Partnership to Defend Public Services*.

- After we filed an unfair labour practice against 26 health care employers for failing to negotiate in good faith in early 2018, the government finally proclaimed Bill 29, giving MB's health care members their first real answers about the union representation

votes to come in 2019 and moving one step closer to the bargaining table.

- In Jan. 2018, we used an article in our Winnipeg home care agreement to grieve the current level of contracting out of home care services and the case is now proceeding to arbitration. The next month, an arbitrator agreed with us that the fire paramedic chief had breached respectful workplace policies — he ordered compensation for 350 Local 911 members and provided pointed direction for improving the workplace culture.



## WE RALLIED TOGETHER TO MAKE OUR VOICES HEARD



- Special campaign training sessions, our Online Activist Community, shareable photos at our spring Appreciation Dinners — we made sure our elected reps took every opportunity possible to spread the word about the vital services MGEU members provide!



- In early 2018, when government began talking of pension changes, we immediately organized a tele-meeting with MGEU members, inviting them to share their thoughts about the proposed changes. The result? Shortly before we started, the finance minister posted a video where he vowed not to touch current pension plans.

- In July, the media took notice when we joined members of Université de Saint-Boniface — Locals 147-149 to protest education cuts that hurt faculty, Franco-Manitoban students and their families.

## WE DID ALL WE COULD TO ENSURE MANITOBANS UNDERSTAND WHAT'S AT STAKE

- In May, we launched a new ad campaign to remind Manitobans that when the government contracts out our jobs and privatizes public services, we lose public assets that we can never get back.

Public services aren't a game.

**STOP**  
PRIVATIZATION

keepus.together.ca



- As soon as government confirmed its plans to privatize our government air services in March, we hit back with our own research reports, Op-Eds, and online shareables arguing no private company could cut costs without sacrificing service and safety. Over the summer, we put up a billboard on Highway 1 and gathered over 1,500 signatures to try and prevent the government from selling off Pineland, our public reforestation nursery, to private interests.

- We spoke to media outlets on issues ranging from work place harassment, to liquor store theft prevention, to improving the safety of our security officers and patients in our hospitals.



## THROUGH IT ALL, WE BUILT BETTER WORKPLACES AND COMMUNITIES



- More MGEU women than ever came out to the 2018 Women's Conference in Brandon, where they shared ways to "Take a Stand!" on the job, in their union, and throughout their communities.

- The MGEU welcomed 6 new Locals in 2018, including Rod McGillivray Memorial

Care Home — Local 447 in Opaskwayak Cree Nation. Pictured is the brand new Local 447 Executive!

- When our members in Churchill were struggling with the rail closure this past year, the MGEU donated \$1,000 to the school breakfast program and hosted a gathering to let all residents know that we were fully behind them.

