



2017 REPORT TO MEMBERS



MANY THANKS TO YOUR 2016/2017 BOARD OF DIRECTORS FOR THEIR DEDICATION AND LEADERSHIP.

Provincial Officers

- President:** Michelle Gawronsky
- 1st Vice President:** Wayne Chacun
- 2nd Vice President:** Douglas Troke
- 3rd Vice President:** Shelley Wiggins
- 4th Vice President:** Charlotte McWilliams

Area Directors

- Area 1:** Liz Dodds
- Area 2:** Gerry LaBelle
- Area 3:** Ray Piche
- Area 4:** Robert Wells
- Area 5:** Jessie McNeill
- Area 6:** Nicole Garipey
- Area 7:** Diane Arksey
- Area 8:** Kurt Henry

Civil Service Component Directors

- Administration:** Pat Williamson
- Clerical:** Stephen Arksey
- Corrections:** Dylan Almdal
- Health:** David Giroux
- Legal:** Deb Jamerson
- Physical Sciences:** Grady Hunt
- Social Sciences:** Shannon Reynolds
- Trades:** Joe Dooley

Component Directors:

- Community-Based Social Services:** Stephanie Swain
- Community Support:** Marlene Hrechka
- Emergency Medical Services:** Joshua O'Keefe
- Golico:** Ed Miller
- Health Care Support Services:** Terry Rear

- MPI:** Kyle Ross
- Post Secondary Education:** Kimberley Lynn
- Technical / Professional:** Diana Schultz
- WRHA Community Programs:** Carl Morden

- ACTE 1725 MGEU Staff Rep:** Kristen Ellsworth (to March 2017) Michele Hirschfield (from March 2017)



FINANCIAL STATEMENTS

The Manitoba Government and General Employees' Union
Statement of Financial Position as at July 31

	2017	2016
Assets		
Current		
Cash	2,954,732	5,269,800
Investments	30,534,619	25,583,596
Receivables	1,569,873	1,396,313
Interfund Receivables	2,432,369	3,114,157
Merchandise Inventory	152,855	99,009
Prepays	194,991	224,072
	37,839,439	35,686,947
Capital Assets	2,183,808	2,256,209
Membership Participation in Union Centre Inc.	500,000	500,000
	40,523,247	38,443,156
Liabilities		
Current		
Payables and Accruals	4,456,360	3,798,201
Interfund Payables	2,432,369	3,114,157
	6,888,729	6,912,358
Fund Balances		
Invested in Capital Assets	2,183,808	2,256,209
Internally Restricted	31,450,710	29,274,589
	33,634,518	31,530,798
	40,523,247	38,443,156

The Manitoba Government and General Employees' Union
Statement of Operations and Changes in Fund Balances for the year ended July 31

	2017	2016
Revenues		
Membership Dues	23,844,841	23,962,816
Interest and Dividends	998,397	725,051
Realized (losses) gains on disposal of investments	(47,699)	29,362
	24,795,539	24,717,229
Expenses		
Expenditures	21,618,532	21,046,876
Amortization	393,569	381,980
	22,012,101	21,428,856
Excess of revenues over expenses before other items	2,783,438	3,288,373
Unrealized (losses) gains on investments	(679,718)	228,513
Excess of revenues over expenses	2,103,720	3,516,886
Fund Balances, beginning of year	31,530,798	28,013,912
Fund Balances, end of year	33,634,518	31,530,798

SOLID FINANCIAL FOOTING

The MGEU remained in a strong financial position in 2017, while members' dues, at 1.25% on all income, continue to be amongst the lowest in Canada.

The MGEU Policy Manual requires certain amounts to be transferred to internally restricted funds, such as the Defense and Contingency Funds. This year, \$2.2 million (2016 - \$3.1) of the excess of revenues over expenses was transferred into the Defense Fund to strengthen the MGEU's financial position for potential future challenges (such as strikes).

HOW YOUR DUES WERE SPENT LAST YEAR



Negotiating and defending collective agreements

Nearly 20% of your dues are spent negotiating the best deal possible with your employer, and then making sure they live up to it.



Supporting informed and democratic union leadership

As soon as you're elected to hold an MGEU position, we make sure you get the training you need to get the job done.



Defending our interests at work

When challenges come up on the job that have far-reaching effects on our members, our union invests in the kind of expertise and outreach we need to find solutions.



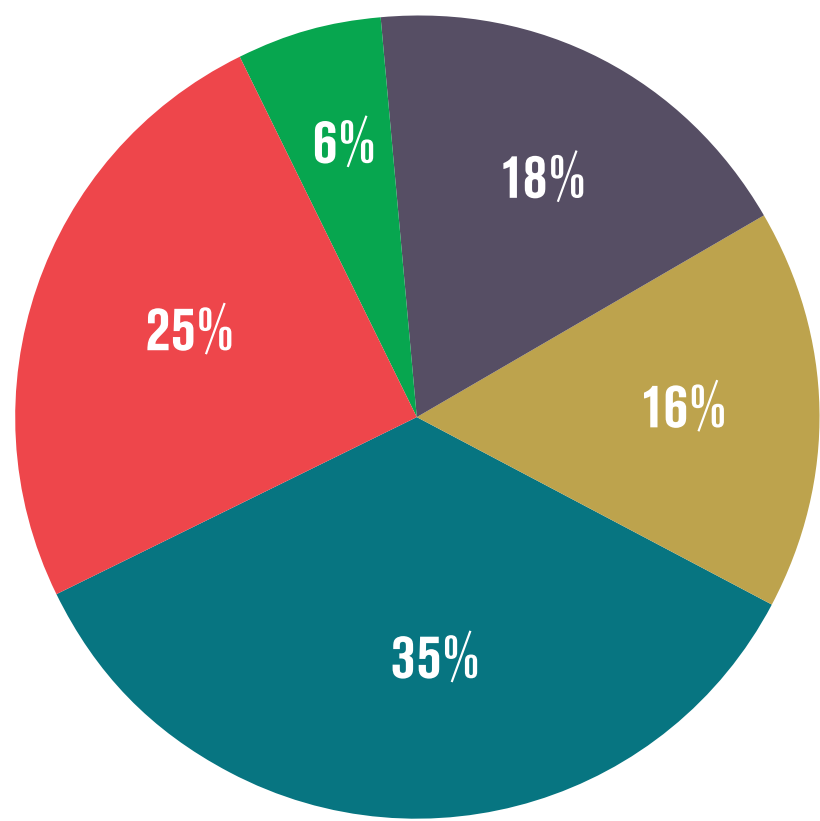
Fighting for progressive policies and benefits

We continued to push back hard against harmful government policies, and to push forward those that will improve the lives of our members, and all Manitobans.



Strengthening our communities together

As our province's largest union, we continued to give back to our communities, with investments of our time, money and support.



Continuing Your Education?

We Can Help

If you are an **MGEU member**, or an **eligible family member**, starting or continuing post-secondary education, on a full-time or a part-time basis, **we can help.**

Applications are available in February and are due May 15th each year.

For more information:
mgeu.ca/for-members/scholarships-and-bursaries
204-982-6438 or Toll Free: 1-866-982-6438

OVER **\$24,000**
AVAILABLE EACH YEAR



Katrina
Area 4

MGEU YEAR-IN-REVIEW

We moved beyond the bargaining table to fight back against unfair policy, offers.

- In December 2016, members of Nisichawayasihk Cree Nation Personal Care Home – Local 367 in Nelson House were on the picket-line for nearly two weeks, until their employer finally addressed the fact they earned significantly less than other workers in Manitoba who have the same training and do the same job.



- We formed, along with the other unions, the *Partnership to Defend Public Services* (left) to fight Bill 28, which would freeze wages for the first two years of all new public service contracts. This *Partnership* is challenging the government in court – according to the Canadian Constitution, workers have the right to negotiate a fair contract, including their wages.

- In April 2017, our Westman Lab – Local 351 members held an information picket outside the Brandon hospital (right) to send a message to their employer – until wage disparities are addressed, recruitment and retention issues will continue to be a problem.



- As one of the few Locals in Community-Based Social Services with the option to file for arbitration, Macdonald Youth Services APHP – Local 369 did just that, and received a wage ruling with increases in each year of their agreement.

We rallied together against cuts and privatization.

- In early 2017, elected MGEU reps learned how to fight back against government threats to public services at a series of "Campaigns Skills" training workshops.



- During *National Public Service Week*, I travelled across the province to publicly recognize our hard-working members (Portage la Prairie event, left) and strategize about what we can do to maintain and build quality public services.

- Over the summer and fall, I travelled to over 80 Manitoba health care facilities to talk with members (Souris, right) about their concerns and how we can fight both for their rights and the health and safety of their patients.



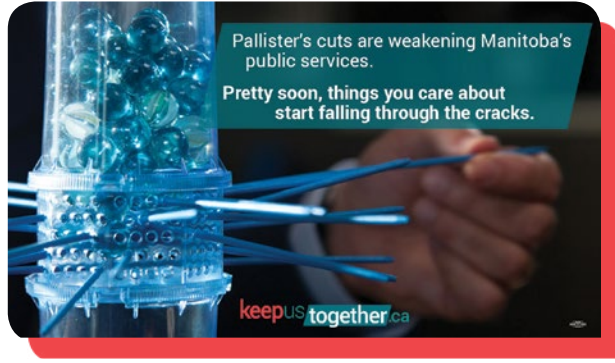
- In May, we teamed up with the *MB Nurses Union* to protest cuts at the Victoria General Hospital. Then on September 13, we led a thousand-strong rally at the Legislature (below), and sent a clear message to the government: Manitobans don't want your health care cuts – care comes first!



We did all we could to ensure Manitobans understand what's at stake.



- In February, we worked with our paramedic members in their efforts to make paramedicine a self-regulated profession and to profile the skills of ambulance paramedics by running a series of radio and online ads.



- In spring 2017, MGEU ads on TV, online and in theatres reminded Manitobans that cuts here and there add up to less of the public services they count on everyday.



- This past fall, we launched *Care Comes First*, a campaign featuring MGEU health care workers and the vitally important work they do to ensure Manitobans get the health care they deserve (Home Care worker, Dee Michael, left).



- Whether it was at MGEU Family Day at the Manitoba Museum (above), or regular meetings of our elected reps (below), we gave members every opportunity to share the word about the vital services they provide!



- We spoke to media outlets on issues ranging from the Provincial Budget (below) to publicly-controlled marijuana sales, to the government's unpopular home care privatization plans.



Through it all, we built better workplaces and communities.

- In March, we went international, speaking to the *Globe and Mail* and the *UN Commission on the Status of Women* about Manitoba's groundbreaking Bill 8, which guarantees paid job leave for victims of domestic violence who must take time off work.

- Despite the government making it more difficult to unionize, this year we welcomed six new Locals! New members at Animikii Ozoson CFS – Local 443 said they were looking for better health and safety supports and a stronger voice in their workplace.

- In September, we donated \$15,000 from the MGEU Humanitarian Fund to help turn Winnipeg's derelict Merchants Hotel into an inner city hub of education, housing and retail.



- We proudly opened an expanded MGEU office space in Thompson with tele-conferencing capacity for our remote members coming soon.

