

# FINANCIAL STATEMENTS

The Manitoba Government and General Employees' Union  
Statement of Financial Position as of July 31

	2016	2015
<b>Assets</b>		
<b>Current</b>		
Cash	5,269,800	4,036,721
Investments	25,583,596	23,364,277
Receivables	1,396,313	916,394
Interfund Receivables	3,114,157	3,031,730
Merchandise Inventory	99,009	44,405
Prepays	224,072	162,505
	<u>35,686,947</u>	<u>31,556,032</u>
<b>Capital Assets</b>	2,256,209	2,360,626
<b>Membership Participation in Union Centre Inc.</b>	500,000	500,000
	<u><b>38,443,156</b></u>	<u><b>34,416,658</b></u>
<b>Liabilities</b>		
<b>Current</b>		
Payables and Accruals	3,798,201	3,371,016
Interfund Payables	3,114,157	3,031,730
	<u>6,912,358</u>	<u>6,402,746</u>
<b>Fund Balances</b>		
Invested in Capital Assets	2,256,209	2,360,626
Internally Restricted	29,274,589	25,266,554
Unrestricted	-	386,732
	<u>31,530,798</u>	<u>28,013,912</u>
	<u><b>38,443,156</b></u>	<u><b>34,416,658</b></u>

The Manitoba Government and General Employees' Union  
Statements of Operations and Changes in Fund Balances as of July 31

	2016	2015
<b>Revenues</b>		
Membership Dues	23,962,816	22,456,150
Interest and Dividends	725,051	765,276
Realized Gains on Investments	29,362	240,277
Recovery from Crocus Investment	-	12,000
	<u>24,717,229</u>	<u>23,473,703</u>
<b>Expenses</b>		
Expenditures	21,046,876	20,027,613
Amortization	381,980	376,359
	<u>21,428,856</u>	<u>20,403,972</u>
<b>Excess of revenues over expenses before other item</b>	3,288,373	3,069,731
<b>Unrealized gains on investments</b>	228,513	35,496
<b>Excess of revenues over expenses</b>	3,516,886	3,105,227
<b>Fund Balances, beginning of year</b>	28,013,912	24,908,685
<b>Fund Balances, end of year</b>	<u><b>31,530,798</b></u>	<u><b>28,013,912</b></u>

## SOLID FINANCIAL FOOTING

The MGEU remained in a strong financial position in 2016, while members' dues, at 1.25% on all income, continue to be amongst the lowest in Canada.

The MGEU Policy Manual requires certain amounts to be transferred to internally restricted funds, such as the Defense and Contingency Funds. This year, \$3.1 million of the excess of revenues over expenses was transferred into the Defense Fund to strengthen the MGEU's financial position for potential future challenges (such as strikes).

## MANY THANKS TO YOUR 2015/2016 BOARD OF DIRECTORS FOR THEIR DEDICATION AND LEADERSHIP.

### Provincial Officers

**President:** Michelle Gawronsky

**1st Vice-President:** Wayne Chacun

**2nd Vice-President:**  
Stephen Roznowsky

**3rd Vice-President:** Jackie Fitzpatrick

**4th Vice-President:** Scott Cloney/Melissa Dvorak\*

### Area Directors

**Area 1:** Liz Dodds

**Area 2:** Gerry LaBelle

**Area 3:** Charlotte McWilliams

**Area 4:** Robert Wells

**Area 5:** Jessie McNeill

**Area 6:** Nicole Garipey

**Area 7:** David Blixt

**Area 8:** Kurt Henry

### Civil Service Component Directors

**Administration:** Pat Williamson

**Clerical:** Stephen Arksey

**Corrections:** Brian Parley

**Health:** Diane Arksey

**Legal:** Deborah Jamerson

**Physical Sciences:** Grady Hunt

**Social Sciences:** Amanda Russell

**Trades:** Joe Dooley

### Component Directors:

**Community Support:** Marlene Hrechka

**Community-Based Social Services:**  
Melissa Dvorak/Stephanie Swain\*\*

**Emergency Medical Services:**  
Brent Curry

**GOLICO:** Ed Miller

**Health Care Support Services:**  
Terry Rear

**MPI:** Beth Hazelwood

**Post Secondary Education:**  
Carole Reimer

**Technical/Professional:** Diana Schultz

**WRHA Community Programs:**  
Carl Morden

**ACTE 1725 (MGEU staff) Rep:**  
Kristin Ellsworth

\*Scott Cloney joined the MGEU staff in spring 2016; Melissa Dvorak was elected 4th V-P.

\*\*Stephanie Swain was elected Community-Based Social Services Director in spring 2016.



## 2016 REPORT TO MEMBERS



## 2016 CONVENTION

This past spring, members from throughout Manitoba elected nearly 400 delegates to attend the biennial MGEU Convention on their behalf. On October 21–23, 2016, these delegates elected the union's leadership and set the strategic direction for the next two years.



### From MGEU President Michelle Gawronsky

I am so proud to represent you all once again. All five Provincial Officer positions were contested, which meant a full day of democracy-in-action! Everyone who got involved in these elections is committed and passionate about our union. I can't wait to work with each and every one of you as we move forward together.

It was gratifying to see many long-standing activists return, as well as so many members attending Convention for the first time. This certainly bodes well for our future — new people with new ideas have taken the step to stand up and have their say.

I believe in many ways MGEU Convention 2016 will be remembered as a turning point for our union, particularly in light of the fact that we are dealing with a new government that seems poised to make cuts to public services. From this Convention we emerge with a renewed energy and purpose: protect public services and the people who provide them.

### Get to know your new Provincial Officers!

Delegates elected members who bring a good balance of both union and professional experience to the leadership table.



#### 1st Vice-President: Wayne Chacun

A paramedic from Virden, long-time activist, and six-year veteran of the MGEU Executive, Wayne was re-elected 1st Vice-President.



#### 2nd Vice-President: Douglas Troke

An auditor with Manitoba Taxation from Boissevain, Doug has served on the MGEU Finance Committee and is an elected employee rep for the Civil Service Superannuation Board.



#### 3rd Vice-President: Shelley Wiggins

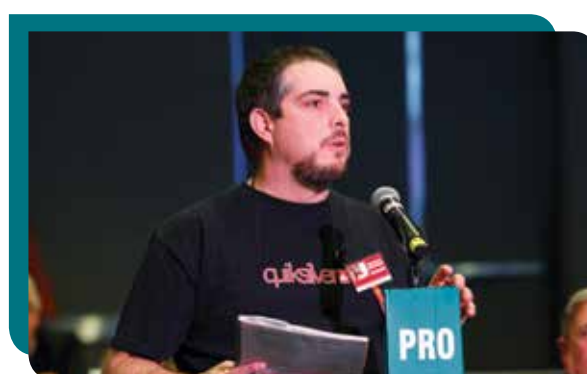
A Social Services Worker from Minitona, Shelley became active as a Chief Steward in 2010 and has served on the MGEU Education Committee while co-facilitating a number of MGEU workshops.



#### 4th Vice-President: Charlotte McWilliams

A Correctional Officer from Brandon, Charlotte became active as a chief steward twelve years ago and most recently represented Area 3 on the MGEU Board.

Many thanks to all the dedicated members who put their name forward for election. Special thanks to Stephen Roznowsky, who's been an MGEU activist for 40 years and served as 2nd V-P for the past sixteen.



ABOVE 160 delegates, or 44%, were first-time attendees of the MGEU Convention.

LEFT Delegates debated resolutions regarding finance and the MGEU Constitution.

BELOW With 13 members running for 5 positions, delegates were kept busy at the ballot box.



# HOW YOUR DUES WERE SPENT LAST YEAR

## Negotiating and defending collective agreements

Not surprisingly, the most significant part of our dues is spent working to reach the best deal possible, and then working to ensure our employer lives up to it.

## Supporting informed and democratic union leadership

Throughout the year, our union ensures those elected to represent fellow members have the know-how they need to get the job done, whether they're a chief steward of a Local or sit on the MGEU Board of Directors.

## Defending our interests at work

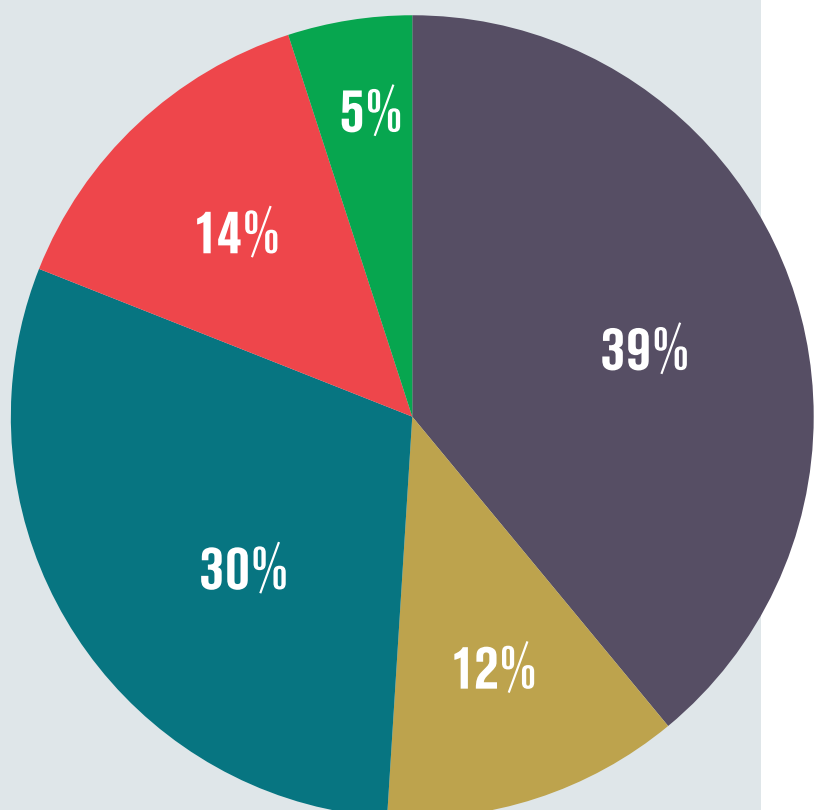
When challenges come up on the job that have far-reaching effects on our members, our union invests in the kind of expertise and outreach we need to find solutions.

## Working to forward progressive policies and benefits

Now more than ever, our union is focused on influencing government policy on behalf of members, and all Manitobans.

## Strengthening our communities together

Each year, we as members come together through our union to support our communities and sponsor charitable initiatives through our union's Public Relations fund.



◀ LEFT Members in The Pas met with MGEU President Michelle Gawronsky to talk about some of the unique challenges Manitoba's Northern communities are facing at work.

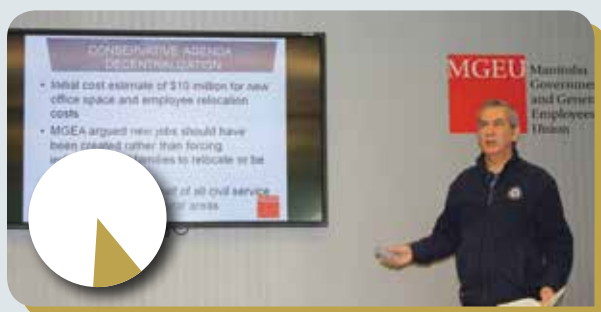
▼ BELOW On December 1, 2015, Bargaining Committees from over a dozen Locals representing over 25,000 members staged a silent protest in the Legislative gallery over stalled negotiations.



▲ ABOVE Each year, MGEU is a key sponsor of the highly-successful Safe Roads campaign that urges Manitobans to slow down and drive safe around construction sites.



▲ ABOVE MGEU was proud to support Winnipeg Art Gallery – Local 150 by hosting a family day for MGEU members last March.



▲ ABOVE Former MGEU President Peter Olfert ran training sessions on what the MGEU faced under the Filmon government and what we can learn from the 1990s.



▼ BELOW Many MGEU members were out in full support of Pride events across the province, including Steinbach's first Pride parade in August.

# MGEU YEAR-IN-REVIEW: PRESIDENT'S REPORT

## Bargaining even more challenging in year of government transition

In late 2015, after prolonged negotiations and numerous province-wide rallies and campaigns, the **Civil Service Bargaining Committee** managed to reach a deal that included wage increases and employment security for the duration of the agreement.

This settlement allowed many other tables to wrap up their own bargaining. When all was said and done, **over 60 different MGEU Locals ratified agreements this past year.**

Some Locals were pushed to the verge of strike action in their fight against concessionary demands, and were largely successful in pushing back.



In the wake of a strike vote, the employer agreed to return to the table when Interlake-Eastern Tech-Prof-EMS members staged info pickets in Selkirk, Gimli and Beausejour.

This summer, members of Macdonald Youth Services Crisis Stabilization were left with no choice but to take job action, **the first MGEU strike in nearly twenty years.**



Macdonald Youth Services, Crisis Stabilization – Local 221's info picket garnered sympathetic media and public attention but received no positive response from the government. We're still seeking a resolution.



For six years, members of Nisichawayasihk Personal Care Home – Local 367 in Nelson House have been fighting to make the same wages as others doing the same work in Manitoba. They began strike action on November 28, 2016 to pressure the Band and Federal government to finally address this injustice.

## Getting the message out became paramount



I spoke with media about our members, from health care to social services, who often struggle with job-related PTSD.

## Media increasingly looks to MGEU

More and more this past year, I spoke out about issues of concern to MGEU members, including:

- unfair compensation or treatment, like the fact MYS workers make significantly less per hour providing critical care for youth than their counterparts who work with adults.
- the increasingly complex challenges facing our workplaces, like overcrowding and lack of training opportunities in our correctional system.
- support for progressive legislation, like recognizing post-traumatic stress disorder as a compensable occupation-related hazard, or allowing victims of domestic violence five days of paid leave to help escape their situation.

## Keep Us Together campaign sets the stage

- In fall 2015, we began the new "Keep Us Together" campaign with TV, radio and online ads.
- The message? Manitoba is at its best when we're all working together – with strong public services that keep our province running.



The ads are just the beginning of our efforts to hold the government accountable and protect the public services Manitobans count on.



On-line "shareables" allowed members themselves to send the Keep Us Together message.

## Getting all of us informed, involved, is job one

### Strategic Plan ready to roll

Over the past year, your Board of Directors began implementing a campaign-focused strategic plan and established a Risk and Strategy Committee for the first time.



With GOLICO members, we launched "Keeping Liquor Public" last fall to stay a step ahead of possible government privatization plans.

### Bringing you to the union and the union to you



At appreciation dinners held throughout the province in June, elected workplace reps shared what Keep Us Together means to them.



Every chance I got, like this trip to Brandon, I visited you in your workplaces to hear first-hand your issues and concerns.

In 2016, we continued to find new and improved ways to keep you in touch with your union, especially during bargaining and recent member survey results show our efforts are paying off.



Members of the Community-Based Social Services Component attended a workshop on how MGEU's past experience can help us prepare for the new government.